WELCOME
As Tumbleweed Center for Youth Development (TCYD) wraps up another “Fiscal Year” it is time to reflect on the past year of challenges and celebrations in our 33rd Annual Report. This document provides a useful and succinct overview of TCYD programs, finances, supporters and most importantly services offered to our youth.

TCYD continues to look for new and innovative ways to offer our continuum of services. These services meet the needs of young people from basic survival skills to self-sufficiency. TCYD offers more than a dozen programs that a young person can participate in as they journey to self-sufficiency.

2007-2008 saw the implementation of 3 new ventures through the Phoenix Drop-In Center. The ventures all focus on entrepreneurship. The first of these ventures, The Drop in Gallery (DIG) allows street youth to express themselves through art. The DIG has developed into an integral part of Downtown Phoenix 1st Fridays. The other 2 ventures launched through the DIG are, TumbleTees (a silk screening business) and TumbleDogs (a hotdog cart business). Youth and staff have participated in the Kauffman Foundation Entrepreneurial workshops, bringing formal business plans with budgets, marketing etc. to each business and to each youth who participates in one of the ventures.

The GreenHouse project continues to expand services to our Gay, Lesbian, Bisexual, Transgender, and Questioning (GLBTQ) youth who studies show are the most vulnerable among the homeless youth population. Tumbleweed Center for Youth Development was the recipient of a City of Phoenix, Community Development Block Grant (CDBG) grant for apartments to house GLBTQ youth beginning July 1, 2008.

The current economic climate undoubtedly brings new and deeper challenges in the coming year. TCYD like many non-profit agencies and organizations dependent on raising money from the community, which is critical to augment shrinking Government funding of social services agencies.

TCYD has over the past year become a more recognizable household name. After many years of obscurity as a grass roots organization we have moved into the area of corporate support and partnerships. Much of the success in our community, both in awareness and funding can be attributed to our efforts to clearly define our agency as the “Center for Youth Development.” Many of our long time donors and supporters have been joined by the swelling ranks of new donors and supporters. Our Development department has implemented a strategy and theme to all our events and activities “Tell them (the story) Don’t ask them (for money)” Our belief is this; our story is compelling enough to recruit volunteers and increase donations.

The Pathways to Hope Awards Banquet was a great success. We were joined by many long time donors and new supporters. This event recognizes a company and an individual that have made significant differences for the youth served by TCYD. There was a re-occurring theme this year that, that of humility. Both of our recipients this year neither seek nor are comfortable in the limelight. Both tell us “It’s the right thing to do.”

QuickTrip (QT) was recognized as our corporate recipient of the “Champion of Hope” Award. QuickTrip Stores, leads the way in Arizona, training their employees help homeless and runaway youth who enter their store seeking help. QuickTrip Corporation is a national partner in the “Safe Place” program. This has included years of financial support to Safe Place affiliates like Tumbleweed Center for Youth Development.

The TCYD “Agnos Visionary” award (named for our first recipient and our Founder, Shirley Agnos) was recognition of our long time supporter Art Cunningham, who has quietly and modestly supported TCYD for many years to name a few; taking juvenile court wards to a retreat he owns north of Camp Verde; to playing basketball and providing a great BBQ with them at our Boys House program; and to being our largest individual donor. Art is known throughout the Valley as a loving caring man to his family and close friends who works behind the scenes to help make life better for hundreds of less fortunate or simply to make the Valley a better place for everyone through such projects as supporting the Central Library.

We need your help to continue to meet the needs of youth and their families to assure there is a safe and healthy option for every youth in our community. We thank each and every one of our donors and supporters, new and long standing. We cannot do it alone, but together we can save many young lives.

Richard E. Hendrick, LCSW

ORGANIZATIONAL OVERVIEW
Tumbleweed Center for Youth Development is a non-profit agency founded in 1972 by several civic organizations to provide emergency shelter and services for runaway youth. Our mission is to serve abused, abandoned, troubled and neglected youth. Our goals are to assist these youth in 1) understanding and achieving their individual potential, 2) increasing their personal and social skills, and 3) creating the opportunity for them to become self-directed, socially responsible, and productive citizens.

The Youth Crisis Shelter opened in 1975; a short-term crisis intervention program for homeless and runaway youth ages 9 to 18. This program provides the only emergency shelter for non-system youth in Maricopa County. Our services expanded in 1980 to include a detention alternative group home for boys, and in 1986 independent living for homeless youth was added. In 1990 we began street outreach services for homeless youth living on the streets. We now have more than a dozen direct services programs that provide a continuum of care for over 3,000 homeless, conduct disordered, abused, abandoned, neglected, and at-risk youth annually, ages 9 to 22. Our most current project, began in 2004, developing group home unification services for Homeland Security’s Office of Refugee Resettlement for Unaccompanied Minors.

MISSION
To serve abused, abandoned, troubled, and neglected youth in our community.

GOALS
To assist youth in understanding and achieving their individual potential, increasing their personal and social skills, and creating the opportunity for them to become self-directed, socially responsible and productive citizens.

POPULATION SERVED
Homeless, conduct disordered, abused, abandoned, neglected and at-risk youth ages 11 to 22 residing in Maricopa County.

WHO WE SERVE
To serve abused, abandoned, troubled, and neglected youth in our community. Population served: Youth both male and female, ages 12 to 22 that are homeless, runaway, or still living at home but in crisis.

<table>
<thead>
<tr>
<th>Youth enrolled in 2007/2008:</th>
<th>1,056</th>
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<tbody>
<tr>
<td>Percent that were runaway or homeless:</td>
<td>75%</td>
</tr>
<tr>
<td>Gender:</td>
<td>female 41% male 59%</td>
</tr>
<tr>
<td>Race/ethnicity:</td>
<td>African American 14%, Caucasian 64%, Native American 6%, Hispanic 36%</td>
</tr>
<tr>
<td>Geographic location:</td>
<td>Maricopa County / Sub contract services in Pima and Yavapai counties</td>
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FACTS: There are an estimated 1,838 homeless youth on any given day in Arizona, Children’s Action Alliance, June 2003. Based on key indicators of child well-being, Arizona is one of the worst states in the nation for kids to grow up in, according to Kids Count Data Book 2007. Over 3,000 youth are helped by Tumbleweed every year.
FINANCIAL INFORMATION
YEAR ENDED JUNE 30, 2008

PUBLIC SUPPORT AND REVENUES

| Grants and Contracts  | $4,950,300 |
| United Way            | 91,460    |
| Contributions         | 207,292   |
| Internal Services     | 109,687   |
| In-Kind Contributions | 423,502   |
| Other Income          | 20,844    |
| Gain on Disposal of Assets | 2,657     |
| Income From Special Event (after exp) | 133,365 |
| **TOTAL REVENUES**    | **5,939,107** |

EXPENSES

<table>
<thead>
<tr>
<th>Program Services</th>
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<tbody>
<tr>
<td>Outreach / Drop-In Centers &amp; Gallery</td>
<td>$895,280</td>
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<tr>
<td>Community Based &amp; Outpatient Services</td>
<td>335,387</td>
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<tr>
<td>Boys House</td>
<td>638,576</td>
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<tr>
<td>Open Hands</td>
<td>525,805</td>
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<tr>
<td>Young Adult Program</td>
<td>499,450</td>
</tr>
<tr>
<td>Casa De Sueños</td>
<td>1,680,594</td>
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<tr>
<td>Learning Center</td>
<td>515,704</td>
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<tr>
<td><strong>START</strong></td>
<td>170,920</td>
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<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>$5,261,716</strong></td>
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<tr>
<th>Supporting Services</th>
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<tbody>
<tr>
<td>Management and General</td>
<td>$493,062</td>
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<tr>
<td>Facilities</td>
<td>63,864</td>
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<tr>
<td>Fundraising</td>
<td>316,207</td>
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<tr>
<td><strong>Total Supporting Services</strong></td>
<td><strong>$873,133</strong></td>
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</table>

**TOTAL EXPENSES** $6,134,849

Change in Net Assets $195,742

Net Assets, Beginning of Year 1,745,962

Net Assets, End of Year $1,550,220

Complete Financial Statements are available upon request.

TUMBLEWEED EMPLOYEES & Interns (**) as of February 7, 2008

Executive Director
Richard Geasland

Administration
William Alexander
Kristen Boro
Philip Combs
Laura DeBlank
Derek Deegan
Richard Geasland
Mary Jones
Anna Journey
Kathy Kelley
Gail Loose
Frank McNutt
Patricia Rivera
Ninette Sellar
David Veiemits

Boys House
William Burns
Kenneth Gruszczynski
Bryan Haynes
Darwin Hodge
Martha Loera
Victor Martinez
Lorenzo Mojica
Dena Pisanio
Amanda Smith

PHX Drop In Center
Jennifer Cabrera
Elvia Cabral
Nora Diaz
Gregory Flores
Ana Jimenez
Jessica Macias

Casa De Sueños
Jennifer Cabrera
Elvia Cabral
Nora Diaz
Gregory Flores
Ana Jimenez
Jessica Macias

Tempe Youth Resource Center (TYRC)
John Kuhn
Sidran Medimorec
Esparanza Papoca
Victor Rojas
Jana Smith
Marisa (Intern) Splettet

YAP
Anthony Black
Timber (Intern) Graves
Marta Gristicos
Glenn Jackson
Jennifer Joplin-Porter
Shane Laughlin
Jason Martinez
Sue Moyer
Martin Muriel
Anthony Salinas
Nichole Santiago
Carl Tuitanuki

Outpatient Clinic
Chriostina Wellman

The Learning Center
Ash Bratcher
Troy Campbell
Clarence Ferguson
Meghan McGilvra

% OF REVENUE

- Tempe Community Council 1%
- Governor’s Office 1%
- Educational Partnerships 1%
- AZ Dept. of Economic Services 16%
- AOC/DAP Services 9%
- Workforce Investment Act, Goodwill 6%
- Housing & Urban Development 20%
- City of Phoenix 2%
- Dep. of Edu. Meal Program 1%
- Emergency Food & Shelter Program 1%
- Health & Human Services 42%

% OF EXPENSES

- Subrecipients Awards 20%
- Space/Occupancy Costs 6%
- Depreciation 2%
- Employee Taxes, Benefits & Other 8%
- Equipment 1%
- Salaries 41%
- In-kind Services 7%
- Travel & Related Expenses 2%
- Event & Production Expenses 1%
- Operating 3%
- Client Related/Individual Assistance 5%

% OF PROGRAM SERVICES TO OVERHEAD

- Program Services 86%
- Fundraising 5%
- Facilities Overhead 1%
- General Administrative 8%
PROGRAMS:

Boys House:
Short and long term residence that provides counseling and still development for up to 10 boys, ages 13-18.

Casa de Sueños:
Provides independent life skills training, acculturation counseling and case management, job development, tutoring and language development for boys, ages 13-18. These youth have come into the custody of the Office of Refugee Resettlement (ORR).

Open Hands Program:
Short and long term residence that provides crisis intervention, counseling, and skill development for up to 10 youth ages 12 to 18 and their families.

Street Outreach:
Mobile outreach services to street dependent youth ages 12 to 22.

Phoenix Drop-In Center:
Drop-In Center services and case management to street dependent youth ages 12 to 22

START (Supported Transitional Apartments, Resources, & Training):
Apartment subsidy and independent living skill development for up to 12 homeless youth ages 18-22. Youth may be pregnant or parenting.

The Learning Center:
Provides educational/vocational assistance and job development services to youth in Tumbleweed programs and in the community.

Family Builders:
Provides home based services referred by Child Protective Services for neglect and low risk abuse. AZPAC is the lead agency with Tumbleweed and several other contracting agencies. Tumbleweed serves over 30 families each year. Drop-In Center services and case management for homeless youth ages 9 to 22 in the East Valley.

Tempe Youth Resource Center
Drop-In Center services and case management for street dependent youth ages 12 to 22 in the East Valley.

Young Adult Program:
Transitional, independent living and skill development or up to 15 homeless youth ages 16-18. Youth can be pregnant or parenting.

Homeless Youth Intervention Project:
HYIP is a Homeless Youth Intervention Project where case managers work to reunify homeless youth with their families to prevent homelessness.

GreenHouse Project
Apartment subsidy and independent living skill development, for homeless Lesbian, Gay, Bisexual, Transgender and Questioning (LGBTQ) youth ages 18 - 22.

Collaborative Programs:
Safe Place
Workforce Investment Act
Family Builders / In Home Service
Statewide Homeless Youth Intervention Project

YOUTH DEVELOPMENT:

Youth Development: The positive youth development approach promoted by Tumbleweed Center for Youth Development puts forth that helping young people to achieve their full potential is the best way to prevent them from engaging in risky behaviors. When youth have the chance to develop caring relationships, have high expectations for participation, they gain self-confidence, trust and practical knowledge that helps them grow into healthy, self-sufficient adults.

SERVICES:

When a youth enters one of our programs, our staff meets with them, in partnership to develop a case plan to follow during their stay. The plan determines what their immediate needs are, what services they may need, and goals they have set. During their stay, youth may access the Learning Center for tutoring and other services, join the Youth Advisory Board, and participate in other agency activities. They may also benefit from other services listed below.

- Case Management Counseling
- Learning Center/School
- Counseling
- Drop-In Center
- Family Reunification
- Functional Family Therapy
- Interdependent Living
- Job Development/Employment Assistance
- Outreach
- Prevention & Early Intervention
- Shelter & Transitional Living
- Skill Development

Major Public Funding Sources
US Health & Human Services
US Housing & Urban Development
Arizona Department of Economic Security
Goodwill of Central Arizona
Arizona Office of the Courts
Arizona Partnership for Children
Arizona Department of Education - Meals
Tempe Community Council
City of Phoenix - Emergency Shelter Grant
Mesa Unified Way - Emergency Shelter & Food Program
Arizona Department of Juvenile Corrections
Concilio Latino de Salud
Value Options
Sunnyslope Weed & Seed Program
Maricopa County Regional School
Arizonans for Gun Safety
Phoenix Art Commission

Major Private Funding Sources
Nina Mason Pulliam Foundation
Valley of the Sun United Way
Barness Foundation
Quik Trip Corporation
Blue Cross Blue Shield of Arizona
Centimark
Fountainhead Equity Partners
Qwest Foundation
Scottsdale Insurance
1st National Bank of Arizona
Salt River Project
Phoenix Suns
Casino Arizona
OUTCOME MEASURES

Aggregate Information
Total Youth Served: 1,476
Female: 40%
Male: 60%

Ages:
7-13 yrs: 1%
14-17 yrs: 44%
18-30 yrs: 55%

Boys House
Youth Served: 78
Completed program: 53%
Families participating in counseling: 42%

HYIP
Youth and families served: 104
Youth reunited with families: 50%
Youth moved on to independence: 16%

Casa de Sueños
Office of Refugee & Resettlement youth served: 64
Youth obtaining education: 100%
Youth reunited with family in USA: 16
Youth deported or moved to adult detention: 39

TLC
Total youth served: 306
Youth enrolled in M/C Regional School: 95
Youth finishing Workforce Incentive Act Program and gaining employment: 83%
Youth keeping employment over three months: 27%

Open Hands
Youth served: 260
Youth exited to safe places: 91%
Crisis calls handled: 2,370

Phoenix DIC
Youth contacts on the street: 3,477
Meals served in center: 9,609
Youth obtaining housing: 176
Youth obtaining employment: 116
Unduplicated clients: 318
Visits to the Center: 3,477

START
Youth served: 18
Youth in work and school: 18
Youth transitioned to independence: 50%

TYRC
Youth contacts on the street: 400
Meals served in center: 4,414
Youth obtaining housing: 46
Unduplicated clients: 296
Visits to the Center: 3,649

YAP (6 month report)
Youth served: 36
Youth graduating to greater independence: 50%
Youth attending school: 69%
Youth obtaining steady employment: 64%

FACTS:
The Arizona Department of Education indicates that 19,117 children K – 12 were reported as homeless during FYE 2007. Based on key indicators of child well-being, Arizona is one of the worst states in the nation for kids to grow up in, according to Kids Count Data Book 2007. Over 3,000 youth are helped by Tumbleweed every year.

BOARD OF DIRECTORS

President: Catherine May, Facilities Committee
Vice President: Ellen Perkins, Finance Committee
Treasurer: Rob Leslie, CPA
Secretary: Kathryn McCormick, Facilities Committee, Nominating Committee, Finance Committee
Immediate Past President: Tom Joyce

Board Members
Rick Eastman
Bob Hayes
Gary Mootz
Julene Robbins, Ph.D., Facilities Committee
Hans-Dieter S Klose

Advisory Board
Art Cunningham
Tom Joyce
Ted Dick
Ted Engdall
Christopher Hamill
Tom Leander
Reed Dietz
Richard Seminoff
Martha Warnock

ADMINISTRATIVE OFFICE

Tumbleweed Center for Youth Development
1419 N. 3rd St. #102
Phoenix, AZ 85004
Phone: 602.271.9904
Fax: 602.271.0240
24-hour crisis hotline: 1.866.723.3703 (for homeless youth)
Website: www.tumbleweed.org

CURRENT STRATEGIC GOALS

Expanding Community Awareness and Agency Resources
Increase Community Recognition
Capital Campaign ~ Develop and implement a campaign to insure long term growth and stability of our client impacting programs
Expand Development Resources ~ Continue to expand our base of donors and corporate partners. Allowing Tumbleweed Center for Youth Development to remain strong through economic ups and downs.
Finding ways to grow the organization through revenue growth and cost effectiveness and program development

Committing to Service Excellence through Training and Outcomes Assessment
Promote and implement continued self-evaluation of Board and Organization. Encouraging “directions thinking” about the future of the organization with all staff and with significant youth input
Reward Excelling Performance
Commit to and implement Effective Training, Promoting the Youth Development model throughout the organization

Developing a Culture of Communication and Trust
Implement a Consistent Communication Plan
Build a culture of Organizational Trust ~ Through participatory management processes that Tumbleweed is a “Learning Organization” engaged in continuous improvement.