

PROGRAMS:

Young Men's Transitional Program:

An independent living and life skills development program designed to assist young men in reaching their fullest potential. We accept boys ages 15 and up.

Casa de Sueños:

Provides independent life skills training, acculturation counseling and case management, job development, tutoring and language development for boys, ages 13-18. These youth have come into the custody of the Office of Refugee Resettlement (ORR).

Open Hands:

Short and long term residence that provides crisis intervention, counseling, and skill development for up to 10 youth ages 12 to 18 and their families.

Street Outreach:

Mobile outreach services to street dependent youth ages 12 to 22.

Phoenix Drop-In Center:

Drop-In Center services and case management to street dependent youth ages 12 to 22

START (Supported Transitional Apartments, Resources, & Training):

Apartment subsidy and independent living skill development for up to 12 homeless youth ages 18-22. Youth may be pregnant or parenting.

The Learning Center:

Provides educational/vocational assistance and job development services to youth in Tumbleweed programs and in the community.

Family Builders:

Provides home based services referred by Child Protective Services for neglect and low risk abuse. AZPAC is the lead agency with Tumbleweed and Several other contracting agencies. Tumbleweed serves over 30 families each year. Drop-In Center services and case management for homeless youth ages 9 to 22 in the East Valley.

Tempe Youth Resource Center

Drop-In Center services and case management for street dependent youth ages 12 to 22 in the East Valley.

Young Adult Program:

Transitional, independent living and skill development or up to 15 homeless youth ages 16-18. Youth can be pregnant or parenting.

Safe Place:

A youth in crisis walks into a designated Safe Place location and tells the first available employee they need help. TCYD picks up the youth and gets them to a shelter..

GreenHouse Project

Apartment subsidy and independent living skill development, for homeless Lesbian, Gay, Bisexual, Transgender and Questioning (LGBTQ) youth ages 18 - 22.

Youth Enterprises:

Youth in partnership with the staff will run a business including marketing, inventory, customer service, cash flow, management and goals and planning. Youth are employed through the Drop in Gallery (DIG), TumbleTees, a screen printing t-shirt shop and Tumbledoggz, a mobile hot dog cart.

YOUTH DEVELOPMENT:

Youth Development: The positive youth development approach promoted by Tumbleweed Center for Youth Development puts forth that helping young people to achieve their full potential is the best way to prevent them from engaging in risky behaviors. When youth have the chance to develop caring relationships, have high expectations for participation, they gain self confidence, trust and practical knowledge that helps them grow into healthy, self-sufficient adults.

SERVICES:

When a youth enters one of our programs, our staff meets with them, in partnership to develop a case plan to follow during their stay. The plan determines what their immediate needs are, what services they may need, and goals they have set. During their stay, youth may access the Learning Center for tutoring and other services, join the Youth Advisory Board, and participate in other agency activities. They may also benefit from other services listed below.

- **Case Management Counseling**
- **Learning Center/School**
- **Counseling**
- **Drop-In Center**
- **Family Reunification**
- **Functional Family Therapy**
- **Interdependent Living**
- **Job Development/Employment Assistance**
- **Outreach**
- **Prevention & Early Intervention**
- **Shelter & Transitional Living**
- **Skill Development**

Major Public Funding Sources

US Health & Human Services
US Housing & Urban Development
Arizona Department of Economic Security
Goodwill of Central Arizona
Arizona Office of the Courts
Arizona Partnership for Children
Arizona Department of Education - Meals
Tempe Community Council
City of Phoenix - Emergency Shelter Grant
Mesa United Way - Emergency Shelter & Food Program
Arizona Department of Juvenile Corrections
Concilio Latino de Salud
Value Options
Sunnyslope Weed & Seed Program
Maricopa County Regional School
Arizonans for Gun Safety
Phoenix Art Commission

Major Private Funding Sources

Arizona Federal Credit Union
Arizona Group
Bank of America
Blue Cross Blue Shield of Arizona
Dave Tometich
Fountainhead Equity Partners
Hilton Scottsdale Resort & Villas
Nina Mason Pulliam Foundation
Quik Trip Corporation
Qwest Foundation
Salt River Project
Scottsdale Insurance
Valley of the Sun United Way
Virginia G. Piper Charitable Trust
W.D.Manor Mechanical Contractors

DONORS

THANK YOU! On behalf of our Board of Directors, Staff and especially our Youth, please accept our sincere appreciation for your support.

3D Operations
Aaron Acuna
Adam Fink Salom
Mark Agan
Shirley Agnos
AJ's Fine Foods
Bonnie Allen
AllTel Ice Den
Alpha Delta Pi
Pauline Alvarez
Melissa Aman
American Explorer Metrocoach
AmeriCopy
Anonymous
Aon Foundation
Aon Risk Services, Inc. of Ariz
Apache Gold Casino Resort
APRIA Healthcare
APS Community Relations
Arcadia Farms
Arcadio Farms/City Bakery
James Arcari
Arizona Biltmore Resort and Spa
Arizona Cardinals
Arizona Diamondbacks
Arizona Diamondbacks Charities
Arizona Helping Hands
Arizona Highways Magazine
Arizona Lottery
Arizona Opera
Arizona Rattlers
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ASU School of Theatre & Film
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Ballet Arizona
Bamboo Club
Bank of America
Bank Of America
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Bell Rock Inn & Suites
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Amy Bennett
Sally Bertd
Donna Beringer
Anke Bernal
Sally Berolt
Betz & Company
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Led Bleus
Bob Hobbs, Jr. & Associates
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Body Postings
Carlo Bonsignor
Diana Boquilla
Scott & Alyson Bostic
Francesca Bouchard
Gary Bowers
Ann Forster
Brian Bowman
Christopher Boyda
Marilyn Boyle
Brandywine Neighborhood
Rowly Brendel
Adrienne Brenner
MaryAnn Brightman
Michael Brinkley
Broadway Palm Theater
Julie Brock
Cloria Brookins
Mary Brooksby
James Brophy
Tania Buchanan
Buffalo Exchange
Buffalo Exchange
Mary Bump
Kim Bunning
Helen Burland
Dennis Burns
Maria Burns-Alders
David Burrows
Butte Landmark LLC
C.W.F. Service Group
Kenneth Cada
Barbara Cage
Nancy Calhoun
Cambridge Integrated Services
Camelback Community Bank
Candy Caraveo
Care 7
Roy Carson
Deborah Carstens
The Casey Family Program
Casino Arizona
Catholic Community Foundation
Marc Cavness
CBIZ Miller Wagner
CentiMark
Barbara Cerepanya
Barbara Cerepanya
Ryan Champagne

Chandler Center for the Arts
Chaparral Suites Resort
Children's Action Alliance
Kimberly Childs
Childsplay Inc.
Church of Jesus Christ L.S.
Church of the Epiphany
Christine Cipolaro
City of Tempe
City of Tempe, Kiwanis Park Rec
Douglas Clark
Constance Clemens
CMX, Inc.
Cocopa Middle School
Colibri Group Inc.
College Times
Columbine Garden Club
Elizabeth Compton
Julie Conciard
DeeAnn Connor
Copper Canyon Elementary School
Cornerstone Christian Church
Gwyneth Cowger
Cameron Cox
Cox Communications
Crackerjacks
Emily and Russell Criddle
Cruise Holidays of Arrowhead
Antonia Cruz
Cubs For Kids
Tim Cullison
Art Cunningham
Curves
Joanne Dahlmeier
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Joseph Delmonico
Desert Botanical Garden
Desert Palm Unit. Church of Christ
Ted Dick
Chyllia Dickson
Discount Tire Co
Karen Dobric
Dove of the Desert Church
Kim Doyle
Larry Dragiewicz
Zach Driscoll
Lee Dueringer
Durant's
Larry Eaton & The Korljan Family
Hal Elliott
Enchanted Island
Federal Bureau of Investigation
Liz Fegre
Seth Feldman
Jackie Ferguson
Ferguson Enterprises, Inc.
Cecilia Fernandez
Fiddlesticks Family Fun Park
First Congregational Church
Fish Market
Chad Fisher
Janet Fitzgerald
Robert Fitzgerald
Flamingos by Night
Fletcher Heights Animal Hospita
Christine Foley
Foundation For Those Without A Voice
Scott Ford
Ann Forster
Fort McDowell Adventures
Andrew Franks
Damian Frantz
Merrill Fratton
Shanna Frost
Faye Gaines
GameWorks
Gameworks Tempe
Charles Garcia
Emma Garcia
Leslie Garner
Carole Garringer
Sandy Garvey
Richard Geasland
Warren Gentry
Toby Gerst
Caroline Grey
Alan Gibson
Judith Gignac-Leininger
Girl Scout Troop #1104
John Gleason
Diana Goff
Golfland Entertainment Center
Clark Grabe
Graphics of Tempe
Great Arizona Puppet Theater
Great Clips Ahwatuee Foothills
Kenneth & Elizabeth Green
Jason Green & Mr. Chris Stevens
Michael Grier
Susan Grigar
Andrea Grolich
Jack Grolich
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Jacque Guida
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Teresa Hahn
Delbert Halford
Hanjin Shipping Company, Ltd.

Elizabeth Hanson
Robert Hanson
Aitha Hardt
Harkins Theaters Corporate
Gina Harper
Diane Harris
Muriel Hart
Betty Hassinger
Bob Hayes
Elizabeth Healy
Heard Museum
Chet Henry
Jana Heywood
Highland High School
Ron Hilgart
Jill Hill
John Hill
Michelle Hill
Yvonne Hogan
Holiday Inn
Holiday Inn Express
Jonas Holzer
Home Depot
Cathy Hughes
Robert Hulsey
Nicky Hunt
Charles Lee Hurt
Kathy Huynh
Jumir Idrizaj
Cubs For Kids
IMAX Theater
IMAX Theatre Arizona Mills
In Home Fitness 4 Less
Angela Jackson
Tara Lynn Jackson
Melody Jacobs
Janet Jennings
Eric Johnson
Tom Joyce
Catherine Junius
Dave Kalan
Eric Kamps
Debbie Kayatt
Konnie Keaschall-Kiser
Krystal Keene
Kathy Kelley
Luan Kemper
Richard Kerkhoff
Steven Kiel
Dee Kincaid
Kitchen Classics
Kiwanis Club of Phoenix
Jana Knapp
Tim Knight
Andrea Knighton
Karen Kolbe
Jon Koshiol
Krispy Kreme Doughnuts
Kroger
Marilyn Kruzich
KTAR Radio
Dawn Lambson
John Lang
Lisa Langell
Larkspur CWF
Andrea Larson
Cynthia Leach
Greer Leadbeater
Gretchen Legg
David Leon
Les Gourmetts Cooking School
Michelle Levin
Barbara Lewkowicz
Eileen Lomando
London Gold
Nick Longoni
Longstereh
Gail Loose
Chris Lowenberg
Ashley Lowery
Carlene Lowitz
Janice Lynch
Gladys Mackinsson
Maime Lobster Direct
Sally Malone
Mania Ministry of Hope
Maracay Homes Arizona 1,LLC
Maricopa County Reg. School District
Charles Marino
Monika Marquez
Felicia Marsh
Linda Martin
Leona Maun
Steven Maun
Charles Mavino
Catherine May
Derald G May
Roxanna May-Thayer
Mayo Clinic Arizona
McClintock High School
Bruce McConnell
Kathryn McCormick
Kathryn McCormick
McDowell Senior Center
Nancy & Tim McGilvra
Diane McGuire
Leuso McKenzie
Karin McLeod
Mesa Fire Department
Mesa Southwest Museum
Gina Metroff
Earl Mettler
Randy Mettler
Charlie Miller
Kris Miller

Milwaukee Brewers
Mission Del Sol Presbyterian
Molina Fine Jewelers
N. Montgomery
Donald Moore
Russell Moore
Gry Mootz
Cornell Morgan
Mike Morgan
Claire Muecke
Sue Mueller
Erin Mulvaney
Marcia Nadoiny
Delores Nance
Brandon Nelson
Michael Nelson
Roger Nelson
New Horizon Schl. for the Perf. Arts
Flona Nickerson
John Nock
Molly Nock
North Phoenix Baptist Church
North Phoenix Kiwanis Foundatio
Nothing But Noodles
Sharleen Ober
Erna Ochsoa
Linda Olsen
Order of the Eastern Star #20
Origins
James Osborne
EtKanem Otu
Ovatt Consulting Services
Pacific Air Reps, Inc.
Kirk Pangus
Papa John's Pizza
Patel
Katherine Paty
PB Loco
Marie Percy
Susan Peress
Danielle Perkins
Ellen Perkins
Suzanne Pfister
Karen Phelps
Phoenix Art Group
Phoenix Children's Hospital
Phoenix Coyotes
Phoenix Newspapers Inc.
Phoenix Police Department
Phoenix Staff, Inc
Phoenix Suns Charities
Phoenix Symphony
The Phoenix Zoo
Pillows of Love
Ann Pollock
Maryjo Precopio
Jim Prescott
Price Waterhouse Coopers LLP
Project Linus
Queen Creek Olive Mill
QuikTrip Corporation - Corporate
QuikTrip Corporation - Phx. Division
Pat Quinnett
Hank Ragland
Ramada Express Hotel
Craig Randall
Jamie Rankin
Sharon Ravenscroft
Arlee & Donna Reach
Shaloka Reed
Michael Reintjes
Kim Reley
Howard Rentschler
RIMA Fine Art
Jackie Robbins
Allen Robbins
Jackie Robbins
Jessica Robbins
Julene Robbins
Donald Rossi
Beryl Rousseau
Bill Rousseau
David Rousseau
Rousseau Ranches, LLC
Alex Rucker
Nick & Dee Saenz
Safeway (E-Scrip Rebate Program
Sahuaro Ranch Elementary School
Nancy Salgado
Sanctuary on Camelback Mountain
Ben Sanders
Susan Santos
Michael Sarin
Janet Sartin
Sylvia Saxby
Mary Schneider
Carol Schwalbe
Scottsdale Cultural Council
Scottsdale Insurance Company
Scottsdale Marriot Suites
Scottsdale Resort & Conf. Centre
Seat Chillers
See's Candies
Ninette Sellar
Donna Seniuk
Steven Serrano
Ellen Shampianier
Sharp Estate
Gerard Sheaffer
Mary Shelter
Shoobox Ministry
Melissa Showalter
Donald Shropshire
Dave Shultz
SI Health & Fitness, Inc.

Thomas Sievenaler
Sigma Phi Beta
Julie Sisley
Skydive Arizona
Amanda Smith
Jana Smith
Judy Smith
Larry Smith
Marjorie Smith
Steve Smith
Tommy Smith
Society of St. Vincent de Paul
Soprimitist Int'l of Phoenix, Inc.
Sosoreny
Southwest Shakespeare Company
Renee Spears
Spirit of Phoenix Chorus
SRP
SRP Employees Booster Associati
St. Andrew the Apostle Catholic
Jim St. John
St. Joseph's Hospital
St. Vincent de Paul
Diana Stallings
StandUp For Kids - Phoenix
Starbucks Coffee
Edwin Starke
Elisabeth Steckner
Loraine Stein
Judy Stewart
Lazabeth Lee Stopher
Rhonda Stung
Stuffington Bear
Tom Sueva
Christine Sullivan
Summit Lane Elementary School
Sun City Christian Church CWF
Swain Electric, Inc.
Jerry Swartz
Jerry Swartzell
T& C Painting, Inc
Talent Magnostic by Remedy
Marylou Taylor
Tectura
Eric Teel
Tempe High School Poetry Club
Tempe Community Council
Tempe Woman's Club
TERRORS
Thaku's Menswear
Cory Thompson
Isaac Thompson
Marc Thompson
Thunderbird High School
Thunderbirds
Tickets for Kids
Tom Roberts Piping Systems
Cameron Ton Nu
Lauren Trainer
Tumbleweed Center for Youth Dev
David Turner
Ken and Carolyn Tweedie
Tom Tzavaras
Amanda Underwood
United Dairymen Of Arizona
Uno's Pizza
UPS Desert Mountain District
Uptown Fashion Exchange
USA's Great Skate
Shaloka Reed
Michael Reintjes
Kim Reley
Howard Rentschler
RIMA Fine Art
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Gerard Sheaffer
Mary Shelter
Shoobox Ministry
Melissa Showalter
Donald Shropshire
Dave Shultz
SI Health & Fitness, Inc.



TUMBLEWEED CENTER FOR YOUTH DEVELOPMENT

ANNUAL REPORT 2009





WELCOME

Dear Friends of Tumbleweed:

As another fiscal year ends, I continue to be inspired by the young people we serve, and the volunteers and supporters in our community who make the achievements possible. We celebrate the success of the youth who have come to us seeking help, and the everincreasing number who move onto college or professional training programs. We are motivated to work harder when we see our young clients obtaining and securing employment, finding a safe place to live off the streets, or returning home. We witness daily how a hand up can change an individual's misfortune into a dream even during a turbulent economic year.

Truly, this past year hit Arizona like a deluge with rampant foreclosures and increasing unemployment. However, Tumbleweed has steered the storm to safety through the generosity of our supporters. We have enjoyed the continued patronage of many longtime Tumbleweed friends, and welcome a steady growth of new supporters. This past year we have experienced an unprecedented number of organizations approaching Tumbleweed to share the proceeds of a fundraiser or work project they implemented on their own, as well as a growing number of new sponsors for our events.

The people who comprise these organizations live in our communities throughout the Valley. They are our neighbors, professional

colleagues, and friends. They understand, that the most vulnerable among us – our youth – are the always the most at-risk during an economic downturn. This is the reality that faces Tumbleweed Center for Youth Development as we continue to meet the needs of our youth, young adults, and families albeit with decreasing sources of government support.

In the past year, Tumbleweed lost more than \$900,000 in reduced local government and Federal funding (the vast majority in State and County reductions), for services that kept families and youth out of State systems and/or facilitating family reunification. Unfortunately, the need for services to the youth and their families remain. That is why we remain, stay strong, and invest in families and youth. Their faces are real, and their smiles and gratitude will not deter us from our mission even amid these difficult times.

Our vision radiates in the lives of those we help. We will continue to provide our services by increasing administrative efficiencies; developing new ways of earning revenue, and decreasing costs. Thank you for trusting us to be the stewards of our most valuable assets. We are all stakeholders in this cause, and together we save lives.

Thank you.

Richard E Geasland, LCSW

ORGANIZATIONAL OVERVIEW

Tumbleweed Center for Youth Development is a non-profit agency founded in 1972 by several civic organizations to provide emergency shelter and services for runaway youth. Our mission is to serve abused, abandoned, troubled and neglected youth. Our goals are to assist these youth in 1) understanding and achieving their individual potential, 2) increasing their personal and social skills, and 3) creating the opportunity for them to become self-directed, socially responsible, and productive citizens.

The Youth Crisis Shelter opened in 1975; a short-term crisis intervention program for homeless and runaway youth ages 9 to 18. This program provides the only emergency shelter for non-system youth in Maricopa County. Our services expanded in 1980 to include a detention alternative group home for boys, and in 1986 independent living for homeless youth was added. In 1990 we began street outreach services for homeless youth living on the streets. We now have more than a dozen direct services programs that provide a continuum of care for over 3,000 homeless, conduct disordered, abused, abandoned, neglected, and at-risk youth annually, ages 9 to 22. Our most current project, began in 2004, developing group home unification services for Homeland Security's Office of Refugee Resettlement for Unaccompanied Minors.

MISSION

To serve abused, abandoned, troubled, and neglected youth in our community.

GOALS

To assist youth in understanding and achieving their individual potential, increasing their personal and social skills, and creating the opportunity for them to become self-directed, socially responsible and productive citizens.

POPULATION SERVED

Homeless, conduct disordered, abused, abandoned, neglected and at-risk youth ages 11 to 22 residing in Maricopa County.

WHO WE SERVE

To serve abused, abandoned, troubled, and neglected youth in our community. Population served: Youth both male and female, ages 12 to 22 that are homeless, runaway, or still living at home but in crisis.

Youth enrolled in 2008/2009: 1,056
Percent that were runaway or homeless: 75%
Gender: female 41% male 59%
Race/ethnicity: African American 14%, Caucasian 64%, Native American 6%, Hispanic 36%

Geographic location: Maricopa County / Sub contract services in Pima and Yavapai counties.

Facts: There are an estimated 1,838 homeless youth on any given day in Arizona, *Children's Action Alliance, June 2003.* Based on key indicators of child well-being, Arizona is one of the worst states in the nation for kids to grow up in, according to *Kids Count Data Book 2007.* Over 3,000 youth are helped by Tumbleweed every year.

OUTCOME MEASURES

Aggregate Information

Total Youth Served: 1,050
Female: 41%
Male: 59%

Ages:

7-13 yrs: 1%
14-17 yrs: 38%
18-30 yrs: 62%

Boys House

Youth Served: 78
Completed program; 53%
Families participating in counseling: 54%

HYIP

Youth and families served 104
Youth reunited with families 50%
Youth moved on to independence 16%

Casa de Sueños

Office of Refugee & Resettlement youth served: 222
Youth obtaining education: 100%
Youth reunited with families in USA: 16
Youth deported or moved to adult detention: 39

TLC

Total youth served: 453
Youth enrolled in M/C Regional School: 95
Youth finishing Workforce Incentive Act Program and gaining employment: 83%
Youth keeping employment over three months: 27%

Open Hands

Youth served: 229
Youth exited to safe places: 91%
Crisis calls handled; 2,370

Phoenix DIC

Youth contacts on the street: 2,600
Meals served in center: 7,425
Youth obtaining housing: 73
Youth obtaining employment: 116
Unduplicated clients: 318
Visits to the Center: 3,134

START

Youth served: 28
Youth in work and school: 28
Youth transitioned to independence: 50%

TYRC

Youth contacts on the street: 800
Meals served in center: 4,582
Youth obtaining housing: 22
Unduplicated clients: 296
Visits to the Center: 3,517

YAP (6 month report)

Youth served: 46
Youth graduating to greater independence: 50%
Youth attending school: 69%
Youth obtaining steady employment: 64%

FACTS:

The Arizona Department of Education indicates that 19,117 children K – 12 were reported as homeless during FY 2007. Based on key indicators of child well-being, Arizona is one of the worst states in the nation for kids to grow up in, according to Kids Count Data Book 2007. Over 3,000 youth are helped by Tumbleweed every year.

BOARD OF DIRECTORS

President: Catherine May, *Facilities Committee*

Vice President: Ellen Perkins, *Finance Committee*

Treasurer: Rob Leslie, CPA

Secretary: Kathryn McCormick, *Facilities Committee, Nominating Committee, Finance Committee*

Immediate Past President: Tom Joyce

Board Members

Rick Eastman
Bob Hayes
Gary Mootz
Julene Robbins, Ph.D, *Facilities Committee*
Hans-Dieter S Klose

Advisory Board

Art Cunningham
Tom Joyce
Ted Dick
Ted Engdall
Christopher Hamill
Tom Leander
Reed Mittelstaedt
Richard Seminoff
Martha Warnock

ADMINISTRATIVE OFFICE

Tumbleweed Center for Youth Development
1419 N. 3rd St. #102
Phoenix, AZ 85004

Phone: 602.271.9904

Fax: 602.271.0240

24-hour crisis hotline: 1.866.723.3703 (for homeless youth)

Website: www.tumbleweed.org

CURRENT STRATEGIC GOALS

Expanding Community Awareness and Agency Resources
Increase Community Recognition

Capital Campaign – Develop and implement a campaign to insure long term growth and stability of our client impacting programs
Expand Development Resources ~ Continue to expand our base of donors and corporate partners. Allowing Tumbleweed Center for Youth Development to remain strong through economic ups and downs.
Finding ways to grow the organization through revenue growth and cost effectiveness and program development

Committing to Service Excellence through Training and Outcomes Assessment

Promote and implement continued self-evaluation of Board and Organization. Encouraging "directions thinking" about the future of the organization with all staff and with significant youth input
Reward Excelling Performance
Commit to and implement Effective Training.
Promoting the Youth Development model throughout the organization

Developing a Culture of Communication and Trust

Implement a Consistent Communication Plan
Build a culture of Organizational Trust ~ Through participatory management processes that Tumbleweed is a "Learning Organization" engaged in continuous improvement

FINANCIAL INFORMATION

YEAR ENDED JUNE 30, 2009

PUBLIC SUPPORT AND REVENUES	TOTAL
Grants and Contracts	\$4,707,299
United Way	70,225
Contributions	284,594
In-Kind Contributions	563,353
Other Income	19,423
Gain/Loss on Investments	200
Income From Special Event, net of expences	73,706
TOTAL REVENUES	5,718,800

EXPENSES	TOTAL
Program Services	
Drop-In Centers & Youth Entrepenuerial	\$804,079
Community Based & Outpatient	303,020
Young Men's Transitional	492,693
Open Hands	551,470
Young Adult Program (YAP)	502,987
Casa De Suenios	1,709,099
START & Greenhouse	165,646
Learning Center	482,078
Total Program Services	\$5,011,072

Supporting Services	
Management and General	\$574,784
Fundraising	284,041
Total Supporting Services	\$858,825

TOTAL EXPENSES \$5,869,897

Change in Net Assets	\$151,097
Net Assets, Beginning of Year	1,480,731
Net Assets, End of Year	1,329,634

Complete Financial Statements are available upon request.

% OF REVENUE
Dept of Juvenile Corrections 1%
City of Phx (CDBG/ESG) 1%
AzPaC/DES Family Builders 1%
AOC/DAP Services 6%
Workforce Investment Act(DoL) 4%
US Housing & Urban Dev 20%
US Health & Human Services 45%
Tempe Community Council 1%
TANF (ADES) Mixed Federal/State 8%
Safe Place Site Fees 1%
Other 2%
National School Lunch Program (ADOE) 1%
Gov's JJPD Title II Services 1%
Emergency Food & Shelter Program (WHEAT)
DES Homeless Yth.. Int. Prog. (HYIP) 7%

% OF EXPENSES
Salaries 40%
Other 1%
Operating Expences 2%
Supplies 3%
Specific Assistance to Individuals 2%
Depreciation 3%
In-Kind Exhausted 9%
Professional & Contract Services 3%
Travel/Vehicle Expenses 1%
Insurance 1%
Space & Occupancy Costs%
Subrecipient Awards 22%
Employee Reekated Expences 7%

% OF PROGRAM SERVICES TO OVERHEAD

Program Services 85%
Fundraising 5%
Management & General 10%

TUMBLEWEED EMPLOYEES & Interns (**)

as of February 7, 2009

Executive Director

Richard Geasland

Administration

William Alexander
Richard Geasland
Gail Loose
Laura DeBlank
Frank McNutt
Ninette Sellar
Anna Journey
Mary Jones
Patricia Rivera
Philip Combs
Kathy Kelley
Kristin Boffo
Christine Wellman
Amanda Smith
Derek Deegan

Young Mens Transitional Program

William Burns
Bryant Haynes
Rebecca Heath
Martha Loera
Victor Martinez
Lorenzo Mojica
Dena Pisano

Kenneth Gruczynski
Crystal Whitehead

Phoenix Drop In Center

Steven Serrano
Deborah Johnson
Daniel Torrente
Steven Schmerfeld
Paul Jones
Lydia Gibbons-Platt

START/Green House Project

Deborah Kayatt
Erica Whearty
Ashley Swail

Casa De Suenos

Jennifer Cabrera
Elvia Carbajal
Nora Diaz
Ana Jimenez
Cecelia Mares
Guadalupe Najera
Juliana Perez
Alfonso Ramirez
Elda Ramirez
Spencer Salakaia
Jessica Macias

The Learning Center

Troy Campbell
Meghan McGilvra
Alise Bratcher
Colleen Kinney
Clarence Ferguson
Zakeyia Williams

Tempe Youth Resource Center (TYRC)

Jana Smith
Srdan Medimorec

Oscar Marquez
Maria Ramirez

Open Hands

Rena McKenzie
Jeanet Munoz
Vivian Velasquez
Michael Gaines
Juliana Perez
Ruta Loyd
Jeanne Kainec
Felicia Costello
Korina Kornejo
Ricky Spillman
Debra Lopez
Jessica Jacobs

The Learning Center

Troy Campbell
Meghan McGilvra
Alise Bratcher
Colleen Kinney
Clarence Ferguson
Zakeyia Williams

Tempe Youth Resource Center (TYRC)

Jana Smith
Srdan Medimorec

John Kuhn
Esperanza Popoca
Demetra Presley
Katrina Murray

YAP

Anthony Black
Marta Grissom
Ernie Houston
Glenn Jackson
Jennifer Joplin-Porter
Shane Laughlin
Sue Moyer
Anthony Salinas
Martin Muriel
Nichole Santiago
Carl Tuituvuki