

## PROGRAMS:

### Boys House:

Short and long term residence that provides counseling and skill development for up to 14 boys, ages 13-18.

### Casa de Sueños:

Provides independent living training, counseling, job development, tutoring and communications skill building for boys, ages 16-18.

These youth have come into the custody of the Office of Refugee Resettlement (ORR).

### Open Hands Program:

Short and long term residence that provides crisis intervention, counseling, and skill development for up to 12 youth ages 11 to 18 and their families.

### Street Outreach:

Mobile outreach services to street dependent youth ages 9 to 22.

### Phoenix Drop-In Center:

Drop-In Center services to street dependent youth ages 9 to 22.

### START(Supported Transitional Apartments, Resources, & Training):

Apartment subsidy and independent living skill development for up to 12 homeless youth ages 17-22. Youth may be pregnant or parenting.

### The Learning Center:

Provides educational/vocational assistance and job development services to youth in out programs and in the community.

### Family Builders:

Provides home based services referred by Child Protective Services for neglect and low risk abuse. AZPAC is the lead agency with Tumbleweed and several other contracting agencies. Tumbleweed serves over 30 families each year.

### Tempe Youth Resource Center:

Drop-In Center services and case management for homeless youth ages 9 to 22 in the East Valley.

### Young Adult Program:

Transitional, independent living and skill development or up to 15 homeless youth ages 16-18. Youth can be pregnant or parenting.

### Homeless Youth Intervention Project:

HYIP is a Homeless Youth Intervention Project where case managers work to reunify homeless youth with their families to prevent homelessness.

### Collaborative Programs :

Safe Place  
Workforce Investment Act  
Family Builders / In Home Service  
Statewide Homeless Youth Intervention Project

## YOUTH DEVELOPMENT:

The positive youth development approach promoted by Tumbleweed Center for Youth Development suggests that helping young people to achieve their full potential is the best way to prevent them from engaging in risky behaviors. When youth have the chance to develop caring relationships, have high expectations for participation, they gain self confidence, trust and practical knowledge that helps them grow into healthy, self-sufficient adults.

## SERVICES:

When a youth enters one of our programs, our staff meets with them to develop a treatment plan to follow during their stay. The plan determines what their immediate needs are, what services they may need, and goals they have set. During their stay, youth may access the Learning Center for tutoring and other services, join the youth advisory board, and participate in other agency activities. They may also benefit from other services listed below.

- **Case Management Counseling**
- **Communications & Learning Center/School**
- **Counseling**
- **Drop-In Center**
- **Family Reunification**
- **Functional Family Therapy**
- **Interdependent Living**
- **Job Development/Employment Assistance**
- **Outreach**
- **Prevention & Early Intervention**
- **Shelter & Transitional Living**
- **Skill Development**

## Major Public Funding Sources

US Health & Human Services  
US Housing & Urban Development  
Arizona Department of Economic Security  
Goodwill of Central Arizona  
Arizona Office of the Courts  
Arizona Partnership for Children  
Arizona Department of Education - Meals  
Tempe Community Council  
City of Phoenix - Emergency Shelter Grant  
Mesa United Way - Emergency Shelter & Food Program  
Arizona Department of Juvenile Corrections  
Concilio Latino de Salud  
Value Options  
Sunyslope Weed & Seed Program  
Maricopa County Regional School  
Arizonans for Gun Safety  
Phoenix Art Commission

## Major Private Funding Sources

Nina Mason Pulliam Foundation  
Valley of the Sun United Way  
Barness Foundation  
Quik Trip Corporation  
Blue Cross Blue Shield of Arizona  
Centimark  
Fountainhead Equity Partners  
Qwest Foundation  
Scottsdale Insurance  
1st National Bank of Arizona  
Cambridge Integrated Services  
Camelback Community Bank  
Salt River Project  
Phoenix Suns  
Casino Arizona

# DONORS

THANK YOU! On behalf of our Board of Directors, Staff and especially our Youth, please accept our sincere appreciation for your support.

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Aaron Acuna  
Adam Pink Salon  
Mark Agan  
Shirley Agnos  
AJ's Fine Foods  
Bonnie Allen  
AllTel Ice Den  
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Pauline Alvarez  
Melissa Aman  
American Explorer Metrocoach  
AmeriCopy  
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APS Community Relations  
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Body Postings  
Carlo Bonsignor  
Diana Boquilla  
Scott & Alyson Bostic  
Francesca Bouchard  
Gary Bowers  
Joyce Bowley  
Brian Bowman  
Christopher Boyda  
Marilyn Boyle  
Brandywine Neighborhood  
Rowly Brendel  
Adrienne Brenner  
MaryAnn Brightman  
Michael Brinkley  
Broadway Palm Theater  
Julie Brock  
Gloria Brookins  
Mary Brooksby  
James Brophy  
Tania Buchanan  
Buffalo Exchange  
Buffalo Exchange  
Mary Bump  
Kim Bunning  
Helen Burland  
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Cambridge Integrated Services  
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The Casey Family Program  
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Antonia Cruz  
Cubs For Kids  
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Chad Fisher  
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Christine Foley  
Foundation For Those Without A Voice  
Scott Ford  
Ann Forster  
Fort McDowell Adventures  
Andrew Franks  
Damian Frantz  
Merrill Fratton  
Shanna Frost  
Faye Gaines  
GameWorks  
Gameworks Tempe  
Charles Garcia  
Emma Garcia  
Leslie Garner  
Carole Garringer  
Sandy Garvey  
Richard Geasland  
Warren Gentry  
Toby Gerst  
Caroline Gey  
Alan Gibson  
Judith Gignac-Leininger  
Girl Scout Troop #1104  
John Gleason  
Diana Goff  
Golfland Entertainment Center  
Clark Grabe  
Graphics of Tempe  
Great Arizona Puppet Theater  
Great Clips Ahwatuee Foothills  
Kenneth & Elizabeth Green  
Jason Green & Mr. Chris Stevens  
Michael Grier  
Susan Grigar  
Andrea Grolich  
Jack Grolich  
Jennifer Grolich  
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Aitha Hardt  
Harkins Theaters Corporate  
Gina Harper  
Diane Harris  
Muriel Hart  
Betty Hassinger  
Bob Hayes  
Elizabeth Healy  
Heard Museum  
Chet Henry  
Jana Heywood  
Highland High School  
Ron Hilgart  
Jill Hill  
John Hill  
Michelle Hill  
Yvonne Hogan  
Holiday Inn  
Holiday Inn Express  
Jonas Holzer  
Home Depot  
Cathy Hughes  
Robert Hulsey  
Erna Hurl  
Charles Lee Hurt  
Kathy Huynh  
Jumir Idrizaj  
IMAX Theater  
IMAX Theatre Arizona Mills  
In Home Fitness 4 Less  
Angela Jackson  
Tara Lynn Jackson  
Melody Jacobs  
Jeffrey Jeanette  
Janet Jennings  
Joseph Debenedetto  
Tom Joyce  
Catherine Junius  
Dave Kalan  
Eric Kamps  
Debbie Kayatt  
Konnie Keaschall-Kiser  
Krystal Keene  
Kathy Kelley  
Luan Kemper  
Richard Kerkhoff  
Steven Kiel  
Dee Kincaid  
Kitchen Classics  
Kiwanis Club of Phoenix  
Jana Knapp  
Tim Knight  
Andrea Knighton  
Karen Kolbe  
Jon Koshiol  
Krispy Krems Doughnuts  
Kroger  
Marilyn Kruzich  
KTAR Radio  
Dawn Lambson  
John Lang  
Lisa Langell  
Larkspur CWF  
Andrea Larson  
Cynthia Leach  
Greer Leadbeater  
Gretchen Legg  
David Leon  
Les Gourmettes Cooking School  
Michelle Levin  
Barbara Lewkowicz  
Eileen Lomando  
London Gold  
Nick Longoni  
Gail Loose  
Chris Lowenberg  
Ashley Lowery  
Carlene Lowitz  
Janice Lynch  
Gladys MacKinnon  
Maime Lobster Direct  
Sally Malone  
Mania Ministry of Hope  
Maracay Homes Arizona 1,LLC  
Maricopa County Reg. School District  
Charles Marino  
Monika Marquez  
Felicia Marsh  
Linda Martin  
Leona Maun  
Steven Maun  
Charles Mavino  
Catherine May  
Derald G May  
Roxanna May-Thayer  
Mayo Clinic Arizona  
McClintock High School  
Bruce McConnell  
Jason McCormick  
Kathryn McCormick  
McDowell Senior Center  
Nancy & Tim McGilvra  
Diane McGuire  
Leuso McKenzie  
Jacque McLeod  
Mesa Fire Department  
Mesa Southwest Museum  
Gina Metroff  
Earl Mettler  
Randy Mettler  
Charlie Miller  
Kris Miller

Milwaukee Brewers  
Mission Del Sol Presbyterian  
Molima Fine Jewelers  
N. Montgomery  
Donald Moore  
Russell Moore  
Gry Mootz  
Cornell Morgan  
Mike Morgan  
Claire Muecke  
Sue Mueller  
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Brandon Nelson  
Michael Nelson  
Roger Nelson  
New Horizon Schl. for the Perf. Arts  
Flona Nickerson  
John Nock  
Molly Nock  
North Phoenix Baptist Church  
North Phoenix Kiwanis Foundatio  
Nothing But Noodles  
Sharleen Ober  
Erna Ochso  
Linda Olson  
Order of the Eastern Star #20  
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Allen Robbins  
Jackie Robbins  
Jessica Robbins  
Julene Robbins  
Donald Rossi  
Beryl Rousseau  
Bill Rousseau  
David Rousseau  
Rousseau Ranches, LLC  
Alex Truckler  
Nick & Dee Saenz  
Safeway (E-Scrip Rebate Program  
Sahuaro Ranch Elementary School  
Nancy Saigado  
Sanctuary on Camelback Mountain  
Ben Sanders  
Susan Santos  
Michael Sarin  
Janet Sartin  
Sylvia Saxby  
Mary Schneider  
Carol Schwalbe  
Scottsdale Cultural Council  
Scottsdale Insurance Company  
Scottsdale Marriott Suites  
Scottsdale Resort & Conf. Centre  
Seat Chillers  
See's Candies  
Ninette Sellar  
Donna Seniuk  
Steven Serrano  
Ellen Shampianier  
Sharp Estate  
Gerard Sheaffer  
Mary Shelter  
Shoobox Ministry  
Melissa Showalter  
Donald Shropshire  
Dave Shultz  
SI Health & Fitness, Inc.



Helping youth

Achieve

Their Individual

Potential



## WELCOME

Welcome to the 2006 – 2007 Tumbleweed Center for Youth Development's (TCYD's) Annual Report. As in the past, you will find this document a wonderful overview of TCYD programs and services offered this past year.

Having joined Tumbleweed Center for Youth Development in January of 2005, I am proud and honored to feel like I am becoming an integral part of TCYD's history. I am especially proud to note this is the third year in a row of continued growth. We have seen our Revenue's grow from \$4 Million in FYE June 30, 2005, to \$5.9 Million for FYE June 30, 2007. The needs seem to never stop growing and we must grow to meet them.

Tumbleweed offers a continuum of services that can meet the needs of young people from basic survival skills to self-sufficiency, through a continuum of services of more than a dozen programs through which a young person can enter the TCYD door to find many paths to assist them to their destination.

As I learn and grow with Tumbleweed Center for Youth Development, I realize how flexible TCYD has become in meeting the needs of young people rather than offering rigid programs that disregard the individual's experience. There are many paths to success and TCYD staff continues to search into new areas, as youth push for and lead us to opportunities to pursue different paths.

Our annual banquet recognized Salt River Project as our first corporate recipient of the "Champion's of Hope" award. Their length and breadth of service to Tumbleweed Center for Youth Development

ment has been and continues to be reflected in the successes and progress of our clients. Their greatest source of energy to our state continues to be their employees. Our second "Agnos Visionary" award (named for our first recipient and our Founder Shirley Agnos) was recognition of our outstanding City Councilman Greg Stanton, who has worked tirelessly to address the issues and help homeless people of all ages. He and his family's long time support to TCYD.

Tumbleweed Center for Youth Development is only touching the tip of the iceberg in meeting the needs of youth and their families who are experiencing a host of stressors that put them at great risk. Through a strategic planning process, we determined from your feedback we are on the right track. The most recurring theme heard by our outside consultants, is that we needed to do more of what we are doing and expand to meet the gaps. Please check out our web site to see our planning focus and learn more about us, [www.tumbleweed.org](http://www.tumbleweed.org).

We need your help to continue to meet the needs of youth and their families to assure there is a safe and healthy option for every youth in our community.

*Richard E Geasland, LCSW*

Dick Geasland, LCSW  
Executive Director  
Tumbleweed Center for Youth Development

## ORGANIZATIONAL OVERVIEW

Tumbleweed Center for Youth Development is a non-profit agency founded in 1972 by several civic organizations to provide emergency shelter and services for runaway youth. Our mission is to serve abused, abandoned, troubled and neglected youth. Our goals are to assist these youth in **1)** understanding and achieving their individual potential, **2)** increasing their personal and social skills, and **3)** creating the opportunity for them to become self-directed, socially responsible, and productive citizens.

The Youth Crisis Shelter opened in 1975; a short-term crisis intervention program for homeless and runaway youth ages 9 to 18. This program provides the only emergency shelter for non-system youth in Maricopa County. Our services expanded in 1980 to include a detention alternative group home for boys, and in 1986 independent living for homeless youth was added. In 1990 we began street outreach services for homeless youth living on the streets. We now have more than a dozen direct services programs that provide a continuum of care for over 3,000 homeless, conduct disordered, abused, abandoned, neglected, and at-risk youth annually, ages 9 to 22. Our most current project, began in 2004, developing group home unification services for Homeland Security's Office of Refugee Resettlement for Unaccompanied Minors.

## MISSION

To serve abused, abandoned, troubled, and neglected youth in our community.

## GOALS

To assist youth in understanding and achieving their individual potential, increasing their personal and social skills, and creating the opportunity for them to become self-directed, socially responsible and productive citizens.

## POPULATION SERVED

Homeless, conduct disordered, abused, abandoned, neglected and at-risk youth ages 11 to 22 residing in Maricopa County.

## WHO WE SERVE

To serve abused, abandoned, troubled, and neglected youth in our community. Population served: Youth both male and female, ages 9 to 22 that are homeless, runaway, or still living at home but in crisis.

**Youth enrolled in 2006/2007:** 1,476  
**Percent that were runaway or homeless:** 75%  
**Gender:** female 40% male 60%  
**Race/ethnicity:** African American 13%, Caucasian 49%, Native American 5%, Asian/Pacific Islander 1%, Hispanic 31%, Other 1%

**Geographic location:** Maricopa County / Sub contract services in Pima and Yavapai counties.

**Facts:** There are an estimated 1,838 homeless youth on any given day in Arizona, *Children's Action Alliance, June 2003*. Based on key indicators of child well-being, Arizona is one of the worst states in the nation for kids to grow up in, according to *Kids Count Data Book 2003*. Over 3,000 youth are helped by Tumbleweed every year.

## OUTCOME MEASURES

### Aggregate Information

Total Youth Served: 1,476  
Female: 40%  
Male: 60%

### Ages:

7-13 yrs: 1%  
14-17 yrs: 44%  
18-30 yrs: 55%

### Boys House

Youth Served: 78  
Completed program; 53%  
Families participating in counseling: 42%

### HYIP

Youth and families served 104  
Youth reunited with families 50%  
Youth moved on to independence 16%

### Casa de Sueños

Office of Refugee & Resettlement youth served: 64  
Youth obtaining education: 100%  
Youth reunited with families in USA: 16  
Youth deported or moved to adult detention: 39

### TLC

Total youth served: 306  
Youth enrolled in M/C Regional School: 95  
Youth finishing Workforce Incentive Act Program and gaining employment: 83%  
Youth keeping employment over three months: 27%

### Open Hands

Youth served: 260  
Youth exited to safe places: 91%  
Crisis calls handled; 2,370

### Phoenix DIC

Youth contacts on the street: 3,477  
Meals served in center: 9,609  
Youth obtaining housing: 176  
Youth obtaining employment: 116

Unduplicated clients: 318  
Visits to the Center: 3,477

### START

Youth served: 18  
Youth in work and school: 18  
Youth transitioned to independence: 50%

### TYRC

Youth contacts on the street: 400  
Meals served in center: 4,414  
Youth obtaining housing: 46  
Unduplicated clients: 296  
Visits to the Center: 3,649

### YAP (6 month report)

Youth served: 36  
Youth graduating to greater independence: 50%  
Youth attending school: 69%  
Youth obtaining steady employment: 64%

### FACTS:

The Arizona Department of Education indicates that 19,117 children K – 12 were reported as homeless during FY 2007. Based on key indicators of child well-being, Arizona is one of the worst states in the nation for kids to grow up in, according to *Kids Count Data Book 2007*. Over 3,000 youth are helped by Tumbleweed every year.

## BOARD OF DIRECTORS

**President:** Catherine May, *Facilities Committee*

**Vice President:** Ellen Perkins, *Finance Committee*

**Treasurer:** Rob Leslie, CPA

**Secretary:** Kathryn McCormick, *Facilities Committee, Nominating Committee, Finance Committee*

**Immediate Past President:** Tom Joyce

### Board Members

Rick Eastman  
Bob Hayes  
Gary Mootz  
Julene Robbins, Ph.D, *Facilities Committee*

### Advisory Board

Art Cunningham  
Ted Dick  
Ted Engdall  
Christopher Hamill  
Tom Leander  
Reed Mittelstaedt  
Richard Seminoff  
Martha Warnock

## ADMINISTRATIVE OFFICE

### Tumbleweed Center for Youth Development

1419 N. 3rd St. #102  
Phoenix, AZ 85004

**Phone:** 602.271.9904

**Fax:** 602.271.0240

**24-hour crisis hotline:** 1.866.723.3703 (for homeless youth)

**Website:** [www.tumbleweed.org](http://www.tumbleweed.org)

## CURRENT STRATEGIC GOALS

Expanding Community Awareness and Agency Resources  
Increase Community Recognition  
Capital Campaign ~ Develop and implement a campaign to insure long term growth and stability of our client impacting programs  
Expand Development Resources ~ Continue to expand our base of donors and corporate partners. Allowing Tumbleweed Center for Youth Development to remain strong through economic ups and downs.  
Finding ways to grow the organization through revenue growth and cost effectiveness and program development

### Committing to Service Excellence through Training and Outcomes Assessment

Promote and implement continued self-evaluation of Board and Organization. Encouraging "directions thinking" about the future of the organization with all staff and with significant youth input  
Reward Excelling Performance  
Commit to and implement Effective Training.  
Promoting the Youth Development model throughout the organization

### Developing a Culture of Communication and Trust

Implement a Consistent Communication Plan  
Build a culture of Organizational Trust ~ Through participatory management processes that Tumbleweed is a "Learning Organization" engaged in continuous improvement

## FINANCIAL INFORMATION

YEAR ENDED JUNE 30, 2007

REVENUES	TOTAL
Contracts and Awards	\$5,018,575
United Way	201,581
Contributions & Grants	67,847
In-Kind Donations	458,777
Gain on Disposal of Assets	37,667
Other Income	41,069
<u>Revenue From Special Event (after exp)</u>	<u>90,000</u>
<b>TOTAL REVENUES</b>	<b>\$5,915,516</b>

EXPENSES	TOTAL
<b>Program Services</b>	
Drop-in Centers	\$780,750
Community Based & Outpatient Services	339,440
Boys House	513,054
Open Hands	558,570
Young Adult Program	556,279
Casa De Suenos	1,669,616
Learning Center	436,505
<u>START</u>	<u>177,690</u>
Total Program Services	\$5,031,904
<b>Supporting Services</b>	
Management and General	\$442,323
<u>Fundraising</u>	<u>212,527</u>
Total Supporting Services	\$654,850

**TOTAL EXPENSES \$5,686,754**

Change in Net Assets	\$228,762
<b>Net Assets, Beginning of Year</b>	<b>1,517,199</b>
<b>Net Assets, End of Year</b>	<b>\$1,745,961</b>

Complete Financial Statements are available upon request.

## TUMBLEWEED EMPLOYEES & Interns (\*\*)

as of February 7, 2008

### Executive Director

XXXXXXXXXXXXXXXXXXXX

### Administration

William Alexander  
Kristen Boffo  
Susan Crawford  
Laura Deblank  
Derek Deegan  
Richard Geasland  
Anna Journey  
Kathy Kelley  
Gail Loose  
Shanna McGladrey  
Frank McNutt  
Ninette Sellar  
Abraham Sousa  
David Veimeris

### Boys House

Kevin Bielanski  
Antrone Gray  
Kenneth Gruszczynski  
Jessica Macias  
Victor Martinez  
Lorenzo Mojca  
Kenneth Odom  
Dena Pisano  
Esparanza Popoca  
Matthew Randle  
Linda Salazar-Matthews  
Amanda Smith  
Christina Wellman  
Zakeyia Williams

### Drop In Center

Ana Arboleda  
Lydia Gibbons-Platt  
Nathan Hostler  
Deborah Johnson  
Paul Jones  
Faustina Mesa  
Kim Reilly  
Allyson Ross  
Steven Serrano  
Curtis Smith  
Cassandra Womack  
Reva Wood

### YAP

Krysta Douglas  
Rachel Glenn  
Marta Grissom  
Diane Hawthorne  
Glenn Jackson  
Jennifer Joplin-Porter  
Fred Katoa  
Sue Moyer  
Martin Muriel  
Ashley Swail  
Carli Tuitavuki  
Keisha Wright

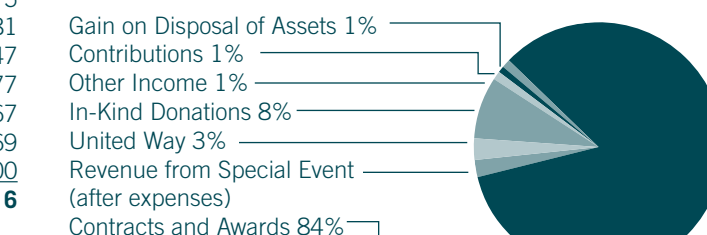
### START/HYIP

Deborah Kayatt

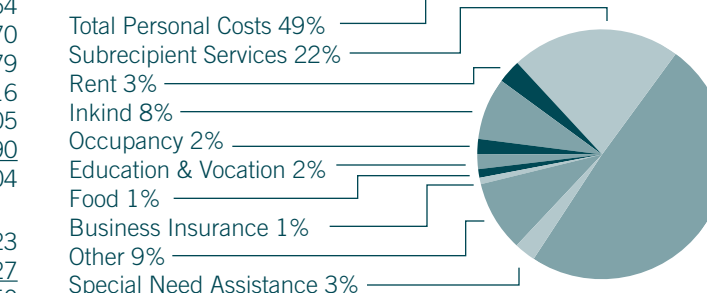
### Family Builders

Guadalupe Najera

## % OF REVENUE



## % OF EXPENSES



### Supported Transitional Apartments, Resources & Training (START)

Erica Whearty

### The Learning Center

Alise Bratcher  
Troy Campbell  
Clarence Ferguson  
Mary Jones  
Drew Kinard \*\*  
Shane Laughlin  
Meghan Mcgilvra

### Tempe Youth Resource Center (TYRC)

Trevor Hardeman  
Natasha Huzevka  
Srdan Medimorec  
Katrina Murray \*Pubkic Allie  
Henry Pittman  
Demetra Presley  
Jana Smith  
M.A. Christopher Soto